

**CITY OF LOS ANGELES**

**Neighborhood Council  
Governing Board**  
Elisa Avalos, President  
Mikayeel Khan, Vice President  
Jessica Urquiza, Secretary  
Anna Justice, Treasurer  
Fannie Long, Boardmember  
John Hernandez, Boardmember  
Reuben Garcia, Boardmember  
Daniel Venencia, Boardmember  
Mireira Moran, Boardmember  
Camila Castaneda, Boardmember  
Josue Guajan, Boardmember

CALIFORNIA



**PACOIMA NEIGHBORHOOD COUNCIL**

[www.PacoimaNC.com](http://www.PacoimaNC.com)

**Regular Board Meeting Minutes**

Virtual Meeting via Teleconference

**Wednesday, May 19, 2021— 6:30 PM**

**Zoom Meeting Online or By Telephone**

**1. CALL TO ORDER:**

**(5 minutes)**

- a. Meeting Called to Order by the Department of Neighborhood Empowerment

**2. ROLL CALL**

**(5 minutes)**

- a. Call of the roll and certification of a quorum

Role Call of Board Members

Josue Guajan  
Fannie Long  
Anna Justice  
Mikayeel Khan  
Daniel Venencia  
Camila Castaneda  
Mireira Moran  
Elisa Avalos  
Reuben Garcia  
John Hernandez  
Jessica Urquiza

Congratulations to returning board members and the newly elected members into the Pacoima Neighborhood Council.

## Neighborhood Council Board Oath

All board members raise their right hand for the Oath.

### **3. SPECIAL ORDERS**

- a. Installation of newly-elected Board of Directors (Oath of Office)
- b. Election of new Executive Officers:
  - i. President/Chair

Reuben Garcia nominates Mikayeel Khan-- Mikayeel Khan accepts the nomination

Mireira Moran nominates Daniel Venencia-- Daniel Venencia accepts the nomination

Jessica Urquiza nominates Elisa Avalos-- Elisa Avalos accepts the nomination

No public questions.

Reuben Garcia thinks all candidates are well qualified for the position. He states Mikayeel took a lot of the responsibilities last term due to the former president's illness. Do all 3 of the candidates have the ability to fulfill the duties of a president? Do they have the time and dedication for the position of president?

### Nominated Boardmembers Response:

Mikayeel Khan has been involved in the PNC for approximately 5 years working as a land use chair and last 2 years as Vice president. He has stepped up to his role as vice president so he has enough time and he sees himself as a respectful person and loving his community he believes he is the right person for this job.

Daniel Venencia will dedicate 110% to the PNC. It has been providing time for the council and non profit community members organizing events like the farmer's market, the mural working with the gr818r's. Its not waiting for projects to come but to go out there and create projects for ourselves. Has met with members of LACD providing proper certification and licenses. Pacoima is a beautiful city, he loves communicating and organizing. He hopes everyone believes in him and votes for him.

Elisa Avalos has not missed many meetings as stated earlier. Even while going through her medical treatment, she managed to attend all meetings and all events. The reason she wants to continue being president is to represent her community. She was part of outreach attending and creating all events. There is nothing in her life that is more important than serving her community. She pledges to commit to her community. She thanks everyone for giving her the opportunity of representing them as president for the past 2 years and she hopes to have the opportunity once again.

Josue Guajan- as a new member he feels concerned because he does not know much about the individuals who are running into the executive positions. He feels tabling would be convenient until receiving a background of the person running for a position.

Josue Guajan motions to table election of all executive officers to the July meeting.

Anna Justice Seconds the motion.

Discussion:

John Hernandez respects Josue's motion, but thinks that 9 members of the board have a background regarding the officers. John thinks we should move forward.

Reuben Garcia agrees with John because there would be a dead council until there is an executive board set in place. We have done it this way every election. He respects Josue's concern but a decision has to be made to avoid fiscal delays. He does not recommend delaying the meeting further than tonight.

No public comment/discussion.

Vote: Vote to postpone officer elections to the month of July, in support of vote respond yes, in opposition of vote respond no.

Josue yes  
Jessica no  
Fannie no  
Anna yes  
Mikayeel no  
Daniel yes  
Camila yes  
Mireira no  
Elisa no  
Reuben no  
John no

7 votes in opposition, the motion does not pass.

**Election of President Votes:**

Josue Guajan votes Daniel Venencia  
Jessica Urquiza votes Elisa Avalos  
Fannie Long votes Elisa Avalos  
Mikayeel Khan votes Mikayeel Khan  
Daniel Venencia votes Daniel Venencia  
Camila Castaneda votes Daniel Venencia  
Mireira Moran votes Daniel Venencia  
Elisa Avalos votes Elisa Avalos  
Reuben Garcia votes Mikayeel Khan  
John Hernandez votes Elisa Avalos  
Anna Justice votes Elisa Avalos

2 votes for Mikayeel Khan ,4 votes for Daniel Venencia , 5 votes for Elisa Avalos

Outstanding candidates for President votes:

Josue Guajan votes Daniel Venencia  
Jessica Urquiza votes Elisa Avalos  
Fannie Long votes Elisa Avalos  
Anna Justice votes Elisa Avalos  
Mikayeel Khan votes Elisa Avalos  
Daniel Venencia votes Daniel Venencia  
Camila Castaneda votes Daniel Venencia  
Mireira Moran votes Daniel Venencia  
Elisa Avalos votes Elisa Avalos  
Reuben Garcia votes Elisa Avalos  
John Hernandez votes Elisa Avalos

4 votes for Daniel Venencia, 7 votes for Elisa Avalos.

Elisa Avalos, President.

ii. Vice President/Vice Chair

Jessica Urquiza nominates Mikayeel Khan-- Mikayeel Khan accepts the nomination

Mireira Moran nominates Daniel Venencia-- Daniel Venencia accepts the nomination

No public questions

**Election of Vice President votes:**

Josue Guajan votes for Daniel Venencia  
Fannie Long votes for Mikayeel Khan  
Jessica Urquiza votes for Mikayeel Khan  
Anna Justice votes for Mikayeel Khan  
Mikayeel Khan votes for Mikayeel Khan  
Daniel Venencia votes for Daniel Venencia  
Camila Castaneda votes for Mikayeel Khan  
Mireira Moran votes for Daniel Venencia  
Elisa Avalos votes for Mikayeel Khan  
Reuben Garcia votes for Mikayeel Khan  
John Hernandez votes for Mikayeel Khan

8 votes for Mikayeel Khan, 3 votes for Daniel Venencia.

Mikayeel Khan, President.

iii. Secretary

Mikayeel Khan nominates Jessica Urquiza – Jessica Urquiza accepts

Mireira Moran nominates Mireira Moran.

Questions:

Daniel Venencia-- What would be something different that would be done from the last council term to this term?

Jessica Urquiza- Thanks Daniel for his question. It has been difficult to have a physical role in the council. She has had the pleasure of being on the board for years and has done the secretary role. She has been supporting the executive team and has taken the role of making the agendas and taking minutes. She has been helping the executive team and has taken part in physical events hosted before. She hopes to meet in person to help out and be with her community.

Mireira Moran- has not been on the board very long but has had experience as secretary for a nonprofit board and is familiar in keeping formal records. She is familiar with taking minutes and well acquainted with Robert's Rules of Order which is something she thinks is beneficial to bring to the board.

**Election of Secretary votes:**

Josue Guajan votes for Jessica Urquiza  
Jessica Urquiza votes for Jessica Urquiza  
Fannie Long votes for Jessica Urquiza  
Anna Justice votes for Jessica Urquiza  
Mikayeel Khan votes for Jessica Urquiza  
Daniel Venencia votes for Mireira Moran  
Camila Castaneda votes for Mireira Moran  
Mireira Moran votes for Mireira Moran  
Elisa Avalos votes for Jessica Urquiza  
Reuben Garcia votes for Jessica Urquiza  
John Hernandez votes for Jessica Urquiza

8 votes for Jessica Urquiza, 3 votes for Mireira Moran.

Jessica Urquiza, Secretary.

iv. Treasurer

Elisa Avalos nominates Anna Justice-- Anna accepts the nomination.

Daniel Venencia nominates Daniel Venencia

Anna Justice has been treasurer for the past 2 years. It takes a while to get adjusted but she is sure about her position and would love to be treasurer once again.

Daniel believes he would be a good treasurer, he would like to work hand in hand with the community and make individuals aware of the timelines as well as being a liaison with the city. When it comes to money, it is always important to be very organized and he believes he is able to handle the position.

Josue Guajan asks if all officer positions are 1 year.

A: It's a 2 year term. By laws can be amended.

Election of Treasurer votes:

Josue Guajan votes for Anna Justice.  
Jessica Urquiza votes for Anna Justice.  
Fannie Long votes for Anna Justice.  
Mikayeel Khan votes for Anna Justice.  
Anna Justice votes for Anna Justice.  
Daniel Venencia votes for Anna Justice  
Camila Castaneda votes for Anna Justice.  
Mireira Moran votes for Anna Justice.  
Elisa Avalos votes for Anna Justice.  
Reuben Garcia votes for Daniel Venencia.  
John Hernandez votes for Anna Justice.

10 votes for Anna Justice, 1 vote for Daniel Venencia.  
Anna Justice, Treasurer.

- c. Appointment of Financial Officers of the Board
  - i. Neighborhood Council Bank Card Holder
  - ii. Second Card Holder (optional)

John Hernandez would like to nominate/motion to retain Elisa Avalos as first card holder and Anna Justice as second card holder.

Fannie Long seconds the nomination/motion.

In support, vote yes, opposing vote no

Josue Guajan votes yes  
Jessica Urquiza votes yes.  
Fannie Long votes yes.  
Anna Justice votes yes.  
Mikayeel Khan votes yes  
Daniel Venencia votes yes  
Camila Castaneda votes yes  
Mireira Moran votes yes  
Elisa Avalos votes yes  
Reuben Garcia votes yes  
John Hernandez votes no

10 votes yes for Elisa Avalos and Anna Justice reappointed to first and second card holders. 1 votes no.

Motion passes.

- iii. Second Signer

John Hernandez nominates Reuben Garcia because he has never missed a board meeting and would be a reliable second signature in case any of the signers are unavailable.

Mireira Moran expresses interest in being a Second Signer.

Josue Guajan votes for Mireira Moran  
Fannie Long votes for Reuben Garcia  
Anna Justice votes for Reuben Garcia  
Mikayeel Khan votes for Reuben Garcia  
Daniel Venencia votes for Mireira Moran  
Camila Castaneda votes for Reuben Garcia  
Mireira Moran votes for Mireira Moran  
Elisa Avalos votes for Mireira Moran  
Reuben Garcia ineligible  
John Hernandez votes for Reuben Garcia

5 votes for Reuben Garcia, 4 votes for Mireira Moran as Second Signer.

iv. Alternate Signer (optional)

d. Appointment of Standing Committee Chairs and Members

John Hernandez motions to table the appointment of committee elections.

Anna Justice seconds the motion.

Mireira Moran believes tabling would push back on PNC goals.

No public comment

Josue Guajan votes no  
Fannie Long votes yes  
Anna Justice votes yes  
Mikayeel Khan votes no  
Daniel Venencia votes no  
Camila Castaneda votes no  
Mireira Moran votes no  
Elisa Avalos votes no  
Reuben Garcia votes yes  
John Hernandez votes yes

Motion to table item failed.

i. Budget & Finance

Anna Justice Chairperson  
Daniel Venencia committee member  
Elisa Avalos committee member

No objections.

ii. Education and Youth Development

Camila Castaneda Chairperson  
Mireira Moran committee member  
Daniel Venencia committee member

No objections

iii. Public Safety and Health

Reuben Garcia chairperson  
John Hernandez committee member

No objections

iv. Economic Development and Land Use

Mikayeel Khan Chairperson  
Josue Guajan committee member  
Anna Justice committee member

No objections

v. Senior Advocacy

Fannie Long Chairperson

No objections.

vi. Arts and Cultural Enrichment

Daniel Venencia Chairperson  
Josue Guajan committee member

No objections.

vii. Community Outreach and Communications

Josue Guajan  
Daniel Venencia  
Jessica Urquiza  
Mireira Moran  
Camila Castaneda

Outreach member Votes:

Josue Guajan votes: Josue, Daniel, Camila  
Fannie Long votes : Josue, Jessica, Camila  
Anna Justice: Josue, Daniel, Jessica  
Mikayeel Khan votes: Jessica, Daniel, Mireira  
Daniel Venencia: Daniel, Mireira, Josue  
Camila Castaneda votes: Daniel, Josue, Camila  
Mireira Moran votes: Daniel, Josue, Mireira  
Elisa Avalos votes: Josue, Jessica, Camila  
Reuben Garcia votes: Josue, Jessica, Camila  
John Hernandez votes: Josue, Daniel, Jessica



9 votes Josue Guajan, 7 votes Daniel Venencia, 6 votes Jessica Urquiza, 3 votes Mireira Moran, 5 votes Camila Castaneda.

Josue Guajan, Daniel Venencia, Jessica Urquiza voted to be Outreach committee members.

Outreach Chairperson votes:

Josue Guajan's first meeting, He would like to have had introductions with everyone. He works for the communications department for a child resource center, he works with multimedia and interviewing spots. He has worked with elected officials, Luz Rivas, Monica Rodriguez and has close interactions with them and their staff and he feels he can bring that experience into this committee. He is also part of the community garden in Roger Jessup park and he would really like to be part of this committee.

Daniel Venencia would like to continue what he was doing with outreach and bringing nonprofit organizations. He would love to communicate with local officials and working with Kelly Gonez's office. He looks forward to collaborating and come up with great ideas as a committee.

Josue Guajan votes for Josue Guajan  
Fannie Long votes for Josue Guajan  
Anna Justice votes for Josue Guajan  
Mikayeel Khan votes for Daniel Venencia  
Daniel Venencia votes for Daniel Venencia  
Camila Castaneda votes for Josue Guajan  
Mireira Moran votes for Daniel Venencia  
Elisa Avalos votes for Josue Guajan  
Reuben Garcia votes for Daniel Venencia  
John Hernandez Votes for Daniel Venencia

Tie vote

Re-vote:

Josue Guajan votes Josue Guajan  
Fannie Long votes for Josue Guajan  
Anna Justice votes for Josue Guajan  
Mikayeel Khan votes for Daniel Venencia  
Daniel Venencia votes for Daniel Venencia  
Camila Castaneda votes for Josue Guajan  
Mireira Moran votes for Daniel Venencia  
Elisa Avalos votes for Josue Guajan  
Reuben Garcia votes for Daniel Venencia  
John Hernandez votes for Daniel Venencia

Tie vote once again.

Daniel Venencia gives chairperson position to Josue Guajan.

**4. COMMUNITY/GOVERNMENT REPORTS & ANNOUNCEMENTS: (5 minutes for each)**  
 (Representatives from government offices, Police Department, and community-based organizations)

a. California Congressional District 29  
 Congressman Tony Cardenas  
 Field Deputy: Michelle Vergara

Michelle Vergara field representative for Tony Cardenas, congratulations to the new board, looking to working with the PNC. May 19 the congressman is going to be hosting a virtual town hall able age adjustment act at 2 PM having dialogue with California state treasurer and how this has empowered thousands of people with disabilities to save and invest for their futures without jeopardizing other things. Twitter, Facebook and instagram will have the link to the town hall. Emergency broadband program opened last week allowing qualifying families to save up to \$50 of their internet and up to \$75 for households under tribal land and a one time discount for \$100 for a computer or tablet. Eligible people are income below the poverty line and those who receive benefits from free or reduced lunch programs. Flyers are distributed through non profits and other organizations as well as online at [fcc.gov/broadbandbenefit](http://fcc.gov/broadbandbenefit), (833)511-0311. IRS had their tax filing deadline and individuals who didn't make the deadline will have to pay taxes and interest on whatever is owed for missing the deadline. Individuals receiving unemployment benefits and paid taxes on those benefits, IRS will give reimbursement for filing benefit taxes.

c. Los Angeles Police Department, Foothill Division  
 Senior Lead Officers Adriana Munguia and Steve Nunez

b. California State Senate District 18  
 Senator Bob Hertzberg  
 District Representative: Eveline Bravo-Ayala

Senator Hertzberg begins presenting:  
 Senator gives congratulations to newly elected members. Its great to participate in tonight's meeting. There was a question to his office on what they can do for the community. He created a newsletter called virus in the valley. Its like a newspaper looking at valley life, communities. He got many people to donate PPE equipment and help out with the pandemic. Reached out to organizations and small businesses to have access to grants. Challenges with homelessness, his office is working on a project in giving people their down payments. The office will lend money to pay mortgage payments and work on issues that can help the community. In addition to all the challenges dealing with this global pandemic has been difficult on everyone. He will also be working on evictions so he will work on paying rent, water and electric bills and teaching others how to get access to these benefits and get individuals back on their feet. His office is there to help with any subject. Every house that will be built will be a new construction. People are on the street for many different reasons including mental health, the office will push for working with mental health in the community and allocating money specifically toward mental health. There will also be government training programs to get people back to working after this global pandemic.

d. Los Angeles Police Department Foothill Division  
 Community Safety Partnership  
 Officer Avila

Not Present

Not Present

e. Los Angeles City Council District 7  
Councilwoman Monica Rodriguez  
Field Representative: Susana Carmona /  
Esther Mares

f. Office of Los Angeles Mayor  
Mayor Eric Garcetti  
Field Deputy: Caroline Menjivar

Not present

Esther Mares spoke on behalf of councilwoman Monica Rodriguez. Mobile vaccine locations in Sylmar. Anyone over the age of 16 that lives or works is able to be vaccinated with no appointment needed. Sylmar vaccine location is open from 9 AM to 9 PM. They have COVID care kits in their office, just contact the office for more information. Thanks those who participated in the workshop community envisioning Pacoima, facilitated virtually discussing economic development, public safety and more topics. A Spanish only meeting will be hosted June 1, 2021 at 6 PM. Pinney and El Dorado clean up with Pacoima Beautiful, it was a successful cleanup and are looking for possible locations to clean up in the future. Mrod volunteers will be included in clean ups call office for more information. Hansen Dam baseball field project to be completed by early June. Glenoaks green street project to help with local flooding and help capture rain water to be completed by the end of May. Public safety, working with the department of transportation to repaint faded red curbs on Keweenaw Ave. also re-striping traffic lanes from San Fernando Rd. to Foothill. Caltrans property along Ritchie Valens Park and Van Nuys Blvd near McDonalds homeless have received housing services. To report encampments go to LAHSA.org to refer homeless to services. Use 311 to report illegal dumping or 1(800)-abandon or call Pacoima office at (818)485-0600 for abandoned vehicles.

g. California State Assembly District 39  
Assemblywoman Luz Rivas  
Field Representative:

Not present

h. Los Angeles County Board of Supervisors,  
Third District  
Supervisor Sheila Kuehl  
Field Deputy: Jessica Orellana

Not present

i. LAUSD Board of Education  
Board Member Kelly Gonez  
Field Deputy: Esmeralda Marcial

Board Member Kelly Gonez begins  
presenting--

Hello to everyone, it is her pleasure, she is a proud board member and president of board of education. April was an exciting milestone because of school hybrid learning. LA county is in the least restrictive yellow tier. It has been wonderful seeing the joy of students being back at school the schools are safe places of learning for everyone. Plans to open 25 vaccination sites to offer vaccines to community and families at schools. She hopes to have our support in spreading the word regarding the vaccines. Providing voluntary vaccines to students 12 years and older. Her office is always open to helping and encourages to call for any questions. Large funding that will help families from the disruption of the pandemic. Meeting students where they are and providing the best education is the goal. There have been block grants for more tutoring summer bridge programs and more to tailor to the needs of different student populations. She closes by sharing that her universal preschool resolution has been approved by the board and COVID has shed light into the quality of early care and learning. She understands the challenge first hand and her resolution is to use COVID release dollars to expand programs this fall and work with partners to provide universal access to

j. Department of Neighborhood Empowerment

Empower LA presentation: Adriana will continue working with PNC. Any more information contact Vanessa Serrano.

preschool by 2024.  
achieve.lausd.net/bd6 for more information. They have been doing parent engagement to demonstrate the high safety of going back to school. She is aware families do not send their students for other reasons and they are trying to provide resources to tailor the needs of those families especially bringing up the vaccine opportunity for secondary students so the students are feeling safe. They are trying to make it as accessible as possible and are hoping to have the majority of their students vaccinated through incentives but for now everything is voluntary. The schools are testing for COVID every week for those who are not vaccinated and are allergic to the vaccine. Graduations may be in person as well as virtual. In person will allow a minimum amount of guests.

k. Region 1 Budget Advocate  
Foothill Trails NC President

Not present

#### **5. PRESENTATION BY DEPARTMENT OF NEIGHBORHOOD EMPOWERMENT**

- a. Board Affirmation (review content)
- b. Required Board member trainings
- c. Upcoming Orientation Sessions
- d. NEA Contact Information

#### **6. GENERAL PUBLIC COMMENT ON NON-AGENDA ITEMS: (10 minutes)**

*Comments from the public on non-agenda items within the Board's jurisdiction (Up to two (2) minutes per speaker, the Chair has the authority to adjust, if necessary, to equal time limits).*

No public comment.

#### **7. OFFICER, COMMITTEE, BOARD MEMBER REPORTS/ANNOUNCEMENTS (10 minutes)**

- a. President
- b. Vice-President
- c. Treasurer
- d. Secretary
- e. Outreach Committee
- f. Public Health and Safety
- g. Arts & Culture
- h. Housing, Economic Development and Land Use
- i. Youth and Education Development

j. Board Member Comments / Announcement

**8. ADMINISTRATIVE/MOTIONS/UPDATES**

- a. Discussion and possible motion to approve the Monthly Expenditure Report (MER) for the month of April 2021.

Fannie Long Seconds the motion.

Elisa Avalos votes yes  
Fannie Long votes yes  
John Hernandez votes yes  
Mikayeel Khan votes yes  
Reuben Garcia votes Ineligible  
Daniel Venencia votes yes  
Mireira Moran votes Yes  
Josue Guajan votes Ineligible  
Camila Castaneda votes Ineligible

Motion Passes

- b. Discussion and possible motion to approve the Pacoima Neighborhood Council meeting minutes for the general board meeting of April 2021.

Reuben Garcia motions to table  
Anna seconds

No oppositions. Item tabled for the next general board meeting.

- c. Discussion and possible motion to approve \$3,985 for outstanding Languages4You invoices. Services provided were for interpretation services and equipment for Pacoima NC general board meetings. Outstanding invoices are May 2019, June 2019, July 2019, August 2019, September 2019, October 2019, November 2019, January 2020 and February 2020.

Anna Justice motions  
Mikayeel Khan seconds

Elisa Avalos votes Yes  
Anna Justice votes Yes  
Fannie Long votes Yes  
John Hernandez votes Yes  
Mikayeel Khan votes No  
Reuben Garcia votes Ineligible  
Daniel Venencia votes No  
Mireira votes yes  
Josue Guajan Ineligible  
Camila Castaneda ineligible

Motion Passes

- d. Discussion and possible motion to approve \$969.81 from the Fiscal Year 2019 – 2020 Encumbered Funds for outstanding AppleOne invoices. Services provided were for the minute taker the Pacoima Neighborhood Council meeting minutes for the general board meetings of July 2020 through November 2020, February 2021 and March 2021.

At the June 2020 General Board meeting, The Pacoima Neighborhood Council approved and encumbered \$1,664 for AppleOne, for the service period of July 2020 – June 2021.

Fannie motions  
Elisa seconds

Elisa Avalos votes Yes  
Anna Justice votes Yes  
Fannie Long votes Yes  
John Hernandez votes Yes  
Mikayeel Khan votes No  
Reuben Garcia votes Ineligible  
Daniel Venencia votes No  
Mireira Moran votes Yes

Motion Passes

## 9. ADJOURNMENT

Time allocations for agenda items are approximate and may be shortened or lengthened at the discretion of the Chairperson.

Meeting adjourns at 9:41 PM.



**THE AMERICAN WITH DISABILITIES ACT** As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and upon request will provide reasonable accommodation to ensure equal access to its programs, services, and activities. Sign language interpreters, assisted listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability of services, please make your request at least 3 business days (72 hours) prior to the meeting by contacting the Department of Neighborhood Empowerment by calling (213) 978-1551 or email: [NCsupport@lacity.org](mailto:NCsupport@lacity.org)

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- El Nido Family Center, 11243 Glenoaks Blvd, Pacoima, CA 91331
- [www.PacoimaNC.com](http://www.PacoimaNC.com)
- You can also receive our agendas via email by subscribing to L.A. City's Early Notification System at <http://www.lacity.org/government/Subscriptions/NeighborhoodCouncils/index.htm>

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**RECONSIDERATION AND GRIEVANCE PROCESS**

For information on the PNC's process for board action reconsideration, stakeholder grievance policy, or any other procedural matters related to this Council, please consult the PNC Bylaws. The Bylaws are available at our Board meetings and our website [www.PacoimaNC.com](http://www.PacoimaNC.com)

